

Environmental Policy

SPAMCO recognises that its operations could result in emissions to air, land and water, the generation of waste and consumption of natural resource and therefore realise the importance of environmental protection. SPAMCO have implemented internal environmental control systems and are committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to its industry and activities. It is SPAMCO objective to operate with, and to maintain good relations with all regulatory bodies.

It is SPAMCO declared policy to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities
- Assess and regular re-assess the Organisations environmental objectives and targets
- · Training of employees in environmental issues
- · Minimise the production of waste
- · Minimise energy wastage
- · Manage the transportation of waste materials
- · Manage the disposal of waste materials
- Reduce and/or limit the production of pollutants to water, land and air
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation
- Provide a service that will enable our customers to achieve their Duty of Care and legal obligations under environmental legislation

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

The Service Scope for SPAMCO Ltd is as follows: The Provision of Specialist Waste Containers, Hazardous and Non Hazardous Waste Collection, Transportation and Disposal and Treatment Management Services

In drafting and reviewing the Environmental Policy all personnel involved ensure that it:

- · Is appropriate to the nature, scale and environmental impacts of its activities
- · Includes a commitment to continual improvement and the prevention of pollution
- Includes a commitment to comply with the relevant environmental legislation and regulations, registered exemption conditions and with any other requirements to which the Organisation subscribe
- Provides the framework for setting and reviewing environmental objectives and targets
- · Is documented, implemented and maintained and communicated to all employees
- · Is available to the public on request.

Care for the environment shall be applied to every aspect of our activity and shall be the responsibility of everyone, in every activity, throughout SPAMCO.

Signed on Behalf of the Company:(Director)

Date: 21st April 2020